



Job Description

Title: Underwater Photographer

Scope and general purpose of the job

Is responsible for capturing the memories of the day. The videographers are there to take photos and record video footage of the customers swimming with the Whale sharks, snorkeling and spending time with their friends and family on the boat. They are also there to provide information regarding the tour, Ningaloo Reef and its inhabitants in an informative, professional and educational manner. The guides through their actions and information delivery are to promote the conservation of Ningaloo Reef and its inhabitants.

At the end of the day the Photographer is to compile the selected photos onto a USB.

Responsible to: Proprietor, Master of the Vessel, Chief Operating Office (COO)

Essential Skills/ attributes

- Ownership of high-quality professional camera equipment suitable for underwater photography.
- Able to operate all photography equipment for land and underwater imagery to a professional standard
- Ability to operate and maintain underwater photography equipment, including ensuring all gear is functional, cleaned, and ready for use daily.
- Experience with post-production workflows, including editing photos/videos for client delivery and promotional use.
- Friendly outgoing nature with a passion for interacting with guests to enhance their experience.
- Good communication skills
- Senior First Aid Certification HLTAID011
- Advanced Resuscitation Course HLTAID015
- Ability to work collaboratively in a team environment with the vessel crew and management.
- Flexibility to assist with non-photography-related duties as needed during tours.

Desirable Qualifications

- A degree in Marine Biology or equivalent knowledge of marine ecosystems
- Dive certifications (e.g., Open Water, Dive Master) or a Bronze Medallion for comfort and proficiency in water-based activities.
- LR Drivers licence (PTD endorsement)

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- Experience with marine or underwater photography in a commercial setting, including handling challenging ocean conditions and wildlife interactions.
- Knowledge of Ningaloo Reef and its inhabitants
- Ability to speak a foreign language

Main duties:

- 1. Customer Satisfaction and Experience**
 - Maintain the highest level of customer satisfaction by delivering exceptional-quality photos and/or video footage tailored to each guest's experience.
 - Engage with customers throughout the day to understand their preferences and ensure their expectations are met.
- 2. Environmental Responsibility**
 - Actively promote eco-friendly practices and educate guests about the importance of preserving the Ningaloo Reef and Marine Park.
 - Ensure all photography activities comply with marine park regulations, avoiding interference with marine life.
- 3. Team Collaboration and Communication**
 - Foster a positive and professional working relationship with the crew to ensure smooth operations and high morale.
 - Provide regular updates to the Skipper and Chief Operating Officer (COO) on the status of photography tasks or any challenges faced.
- 4. Professional Photography Tasks**
 - Capture and deliver professional-quality photos of guests swimming with whale sharks, interacting with family and friends and enjoying their day on board.
 - Ensure consistency in photography quality and style in line with the company's branding and marketing guidelines.
 - Capture additional promotional content, such as candid moments, scenic shots of the reef, and wildlife encounters, for marketing use.
- 5. Content Delivery and Administration**
 - Deliver completed photos and videos to the Kings office before 9 a.m. the following day, ensuring timely and organised handover.
 - Back up all footage daily to secure company assets and prevent loss of valuable content.
 - Ensure all customer orders are logged correctly and assist in resolving any issues related to photo delivery.

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6. Safety and Compliance

- Actively participate in on board safety practices by reporting hazards, assisting in risk assessments, and complying with all workplace health and safety requirements.
- Maintain and monitor the condition of photography equipment, ensuring all gear is safely stowed and operational at all times.
- Complete the DBCA Whale shark ID compliance – submitting ID shots regularly to their database

7. Training and Development

- Attend staff meetings, training courses, and professional development sessions as required to improve skills and align with company objectives.
- Share photography tips and best practices with other staff to enhance overall team capabilities when applicable.

8. Other Duties

- Adapt to and assist with additional tasks as directed by the Skipper, COO, or senior management, particularly during peak times or emergencies.
 - Support non-photography-related activities, such as assisting with passenger transfers, snorkeling guidance, or minor vessel operations, when needed.
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